



2025 Annual General Meeting Co-operative Bulk Handling Limited

Invitation to attend

Dear Member,

It is my pleasure to invite you to your co-operative's premier annual event – the 2025 Member Forum, Annual General Meeting and Sundowner – to be held at Crown Perth on Friday 21 February 2025.

Within this pack, you will find:

1. The Notice of Annual General Meeting (including the Explanatory Notes)
2. Personalised proxy form and reply-paid envelope
3. Official invitation with full event details

The AGM is your chance to stay informed about the performance and direction of your co-op, and ask questions directly of CBH's Board and Executive Committee.

If attending in person, please bring your proxy form and present it at the registration desk. The barcode at the top of the form will help in fast-tracking your registration.

If unable to attend the AGM in person, I encourage you to complete and return the proxy form in accordance with the instructions. If you do not do this, you will be unable to vote on the items contained in this Notice of Meeting.

Ahead of the AGM, we will once again host a Member Forum. This informal event provides growers with an excellent opportunity to engage with CBH's leaders, ask questions and gain insights into the co-op's future plans.

For members unable to attend in person, both the Member Forum and AGM will be streamed live via an online webcast.

To conclude the day, I invite you to join us for a relaxed sundowner on the Great Lawn at Crown Perth. This is a chance to meet and catch up with fellow grower members, Directors, CBH employees, and our industry and community partners.

Please RSVP to the Member Forum, AGM and Sundowner by Thursday 13 February 2025 by visiting our website, cbh.com.au/agm or calling the Grower Service Centre on **1800 199 083**.

All members of your farm business are invited to attend, and we look forward to welcoming you.

Yours sincerely,

A handwritten signature in black ink that reads "Simon Stead".

Simon Stead
Chair

9 January 2025

DATE

Friday 21 February 2025

TIME

1:30pm Registrations open
2:00pm Member Forum
5:00pm AGM
6:30pm Sundowner

LOCATION

Grand Ballroom 1
Crown Perth
Great Eastern Highway
Burswood, Perth

RSVP

cbh.com.au/agm

2025 Notice of Annual General Meeting

Notice is given that the 2025 Annual General Meeting (AGM) of Co-operative Bulk Handling Limited ABN 29 256 604 947 (the “Co-operative” or “CBH”) will be held in the Grand Ballroom 1, Crown Perth, Great Eastern Highway, Burswood on Friday 21 February 2025 at 5:00pm (Perth time).

The Explanatory Notes that accompany and form part of this Notice of Meeting are intended to provide members with sufficient information to assess the merits of the resolutions contained in this Notice of Meeting. Members are encouraged to read the Explanatory Notes in their entirety.

Business of the Meeting

1. Opening and Address by Chair

2. Presentation by Chief Executive Officer

3. Financial Statements and Reports

To consider the Co-operative’s financial statements and reports for the financial year ended 30 September 2024.

4. Ratification of Appointment of Paul Stephen Sadleir

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

“That, in accordance with Rule 32.4 of the Rules of the Co-operative, the appointment of Paul Stephen Sadleir as a Director of the Co-operative until the conclusion of the Annual General Meeting to be held in 2027, be ratified.”

5. Declaration of Ballots

Declaration of ballots to fill Director vacancies in Districts 2, 3 and 4.

Proxies

If you cannot attend and wish to vote you will need to appoint a proxy. Each member is entitled to appoint a proxy, who need not be a member.

To be effective the appointment of a proxy must be communicated at least 48 hours before the meeting ie by 5.00pm (Perth time) on Wednesday 19 February 2025.

The easiest way to appoint a proxy is online via our Share Registry’s dedicated website (<https://investorcentre.linkmarketservices.com.au/voting/CBH>) or by scanning the QR code on the back of the Proxy Form with your mobile device and following the prompts. Alternatively, you can send the duly completed Proxy Form (and any relevant authority under which it is signed) in the enclosed reply paid envelope to the Co-operative’s share registry (Link Market Services Limited) or post or fax it to Link Market Services Limited. Your lodgement options are as follows:

Online:

investorcentre.linkmarketservices.com.au/voting/CBH

(simply login with your member number and postcode)

By Mail:

Co-operative Bulk Handling Limited
C/- Link Market Services Limited
Locked Bag A14
Sydney South NSW 1235

By Fax:

Co-operative Bulk Handling Limited
C/- Link Market Services Limited
Fax no: 02 9287 0309

The enclosed Proxy Form and instructions for completion provide further details on appointing proxies and communicating proxy appointments.

Corporate members

A body corporate which is a member, or which has been appointed as a proxy, may appoint an individual as its representative at the AGM. The appointment may be a standing one. Unless the appointment states otherwise, the representative may exercise all of the powers that the corporate member could exercise at the meeting or in voting on a resolution.

Appointment of Corporate Representative forms can be downloaded from www.cbh.com.au.

The representative should bring to the AGM evidence of his or her appointment, including any authority under which the appointment is signed, unless it has previously been given to the Co-operative.

Health & Safety

For the health, safety and wellbeing of all attendees, CBH will adhere to any social distancing measures prescribed by government authorities and any other government requirements that are in place based on a potential epidemic or pandemic situation at the time of the AGM. It may be necessary to implement measures such as limiting the number of attendees at the AGM.

Members who plan to attend the AGM should be mindful of government health advice and monitor CBH’s website (www.cbh.com.au) for any updates and additional information relating to the AGM.

The health, safety and wellbeing of CBH’s members, employees and other meeting attendees is of paramount importance. Please do not attend the AGM if you feel unwell. CBH may implement screening procedures at admission to the AGM venue, for example temperature checks, depending on circumstances at the time.

Explanatory Notes

Live Webcast – Loadnet

Members who are unable to be physically present at the AGM, or if measures are taken for their health, safety and wellbeing, will be provided with an opportunity to view and hear the proceedings via webcast, and to ask questions via text.

In order to view the AGM webcast, log into Loadnet and click on the AGM image or link which will open a new window that will show a video and sound of the meeting. Participants will be asked to register before the webcast begins.

Questions and comments by members

A reasonable opportunity will be given to members at the meeting to ask questions about or make comments on the resolutions and on matters relating to the Co-operative. For those members viewing the live webcast on Loadnet, questions can be submitted via text on 0419 773 283.

As is usual practice, the Chair may not be able to answer all questions that are asked by members during the AGM and a number of similar questions may be grouped together and answered by the Chair or management. The Chair will ensure that members as a whole have been given a reasonable opportunity to ask and submit questions and to have those questions answered.

By order of the Board



Richard Codling
Company Secretary

9 January 2025

Item 3 – Financial Statements and Reports

The Co-operatives Act 2009 requires the Co-operative's financial statements and reports for the last financial year to be laid before the Annual General Meeting. The financial statements and reports are contained in the Co-operative's 2024 Annual Report, which is available on CBH's website (www.cbh.com.au).

While no resolution is required in relation to this item, members will be given the opportunity to ask questions and make comments on the financial statements and reports.

The Co-operative's auditor, KPMG, will be present at the meeting and members will also have an opportunity to ask the auditor questions about the auditor's report and the conduct of the audit.

Item 4 – Ratification of Appointment of Paul Stephen Sadleir

Paul Sadleir was appointed as an Independent Director of the Co-operative in February 2021 following an extensive director selection process undertaken by CBH in conjunction with an external consultant designed to match the best possible skills and attributes of potential candidates with the needs of the Board.

In accordance with Rule 32.4 of the Co-operative's Rules, this appointment is required to be ratified by members at the next annual general meeting following this appointment and accordingly this ratification is now sought.

Paul is the chair of the Remuneration and Nomination Committee and a member of the Network and Engineering Committee.

Paul is currently a non-executive director of Perron Group Limited and an advisory board member of the CFC Group.

Paul has over 30 years of corporate, commercial and technical experience across ASX-listed, government, private and not-for-profit organisations. Paul was Managing Director of Cedar Woods Properties Limited and held senior positions with Bunnings Warehouse Property Trust, Wesfarmers and Western Power.

Paul holds a Bachelor of Engineering and an MBA from the University of WA. He is a Fellow of the Australian Institute of Company Directors and the Australian Property Institute.

The Board (other than Mr Sadleir because of his interest) recommends that members vote in favour of the proposed resolution at Item 4.

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